

INDIA'S CLIMATE

Leadership Discovery Platform for Youth



Who will lead India's climate decisions in 2030, 2047, 2070?

CAL-SP

Climate Action Leader – Scout Program (CAL-SP)

BE PART OF INDIA'S FIRST CLIMATE LEADERSHIP PIPELINE

India's Climate Future Needs Leaders

Not Just Awareness

For Classes 8-10 | 11-12 | Undergraduate | Graduate & Above | North India

Sept 5th 2026 | Grand Finale: Bharat Climate Summit | Rail Museum Auditorium, Chankyapuri - New Delhi



www.calsp.earth

www.calsp.earth

01

73%

of India's workforce has only basic education

02

54.8% Youth Employability

Youth employability remains stuck at 54.8%

03

63% talent shortage

Indian companies report a 63% talent shortage — especially in future sectors

Environmental, green, ESG and sustainability skills are among the most critical gaps

**This is not just an education issue.
This is a leadership and capability crisis.**

At the

5th National Conference of Chief Secretaries

on Dec 26–28, 2025 chaired by the Hon'ble Prime Minister

India is entering its **most critical decade**.

By **2030**, India will reach its **peak working-age population**.

By **2047**, over **112 crore Indians** will be part of the **workforce**.



www.calsp.earth

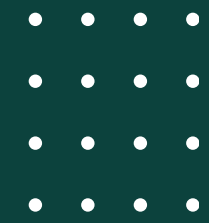
THE CONVERGENCE OF CRISES

India stands at a critical juncture: **73% of the workforce has only basic education** (5th National Conference of Chief Secretaries, Dec 2025), **63% of companies report critical talent shortages** especially in green/ESG roles, youth employability is stuck at **54.8%**, and **1.2 million skilled workers are missing from India's renewable energy sector alone.**

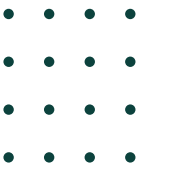


By **2030**, India reaches peak working-age population (**67% of 140 crore people**), yet this **demographic dividend risks becoming a demographic disaster** without adequate preparation.

Meanwhile, **India needs 5 crore green jobs by 2047 for Net Zero transition, 37.7 crore Gen Z will control ₹150 lakh crore** in spending power by **2035** (73% prioritizing sustainability), and **climate disasters already cost ₹7 lakh crore annually (3.5% of GDP).**



www.calsp.earth



Why Climate Action Leader – Scout Program is Critical for India?

Background & Need

India stands at a defining moment in its development journey. As the country moves toward **Viksit Bharat @2047** and **commits to Net Zero by 2070**, **climate change** has emerged not only as an environmental challenge, but as a **leadership, governance, and human-capital challenge**.

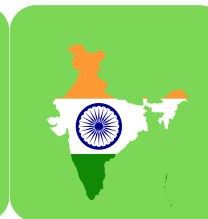


India's cities are increasingly facing **air pollution, water stress, waste management pressures, and climate-induced vulnerabilities**, while rural and semi-urban regions confront **agricultural stress, livelihood risks, and climate variability**.

Addressing these interconnected challenges requires **long-term, solution-oriented leadership**, not short-term responses.



India's first climate leadership pipeline



National capacity-building and leadership scouting mission

THE CAL-SP SOLUTION

It identifies and grooms **future climate leaders, green policymakers, ESG professionals, Clean & GreenTech Startups, climate journalists, and sustainability practitioners** — early, responsibly, and institutionally.

Scouting from 10,000+ climate linked youth



Real-world exposure (farms, factories, districts)



Paid internships in live climate projects



"Become a National Climate Action Leader. Get certified, get paid internship, get media exposure, and your ideas go to MPs, MLAs & Civic Leaders shaping India's future."



10,000

Youth Participating



120

Medal Winners
(60 - Winners, 60 - Runners)



₹2,000

Cash Prize to
Each Winner



1000

MPs/MLAs/COUNCILLORS/GOVT
DEPTs. receive Youth Climate
Action Dossier



200

Media Platforms Coverage



60

Paid Internships to all
the Winners



300

Schools & Colleges
Participation



6

United Nations
SDGs aligned



www.calsp.earth



www.calsp.earth

India needs ₹360 lakh crore green investment by 2047

That requires:

- **5 crore green jobs** (CEEW estimate)
- **50 lakh ESG professionals** (audit, reporting, compliance)
- **10 lakh sustainability officers** (corporate + government)
- **5 lakh climate policymakers** (IAS, state services, municipalities)

www.calsp.earth



This is youth → media → governance,
done the right way.

Aligned with **NEP 2020, Mission LiFE, Net Zero 2070**

WHAT MAKES CAL-SP A BIG IMPACT PROGRAM?

India's first climate leadership pipeline

Certificate of Participation for **ALL students**

National Certificates, Medals & **Climate Action**

Ambassador title

Paid Internship (60 students - 15 from each category)

Media Roundtable **Podcast** exposure

Student solutions compiled into a **Youth Climate Action**

Dossier

Dossier formally **tabled and sent to MPs, MLAs,**

Councillors, Ministries & Departments

Future Green Public Representatives: Green MPs, Green MLAs, Green Councillors, Green Sarpanchs; **ESG professionals, climate journalists, & Green Entrepreneurs**



www.calsp.earth



WINNERS will get the OPPORTUNITY to work on

Aspirational District Climate Projects

Winners will work on **live climate & sustainability projects** in:

- **Lohardaga** (Jharkhand) – an Aspirational District
- **Gopalganj** (Bihar)



With on-ground support of
local District Administration



This is governance exposure
— not classroom theory.



www.calsp.earth



GREEN INDUSTRY & FUTURE JOBS EXPOSURE

- Winners will:
 - Visit Our Green Internship Partner offices
 - Interact with top executives
 - Understand how emerging industry companies function
 - Undertake a 2-month paid internship in the emerging & renewable sector

This directly addresses green jobs & ESG skill gaps highlighted at the Chief Secretaries' Conference.



www.calsp.earth



NDIM – New Delhi Institute of Management is the *Institution Partner*

ACADEMIC & KNOWLEDGE PARTNERSHIP

Winners will attend:

- A special **Climate & Sustainability Conference**
- College-level interaction with:
 - Climate science faculty
 - Distinguished sustainability experts

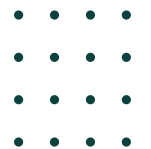


www.calsp.earth

WINNERS will get the OPPORTUNITY of

LIVE FARM & SUSTAINABLE AGRICULTURE EXPERIENCE

- Winners will experience sustainable agriculture practices
- Exposure to drone testing basics in agriculture & monitoring
- Understanding food systems, water use, soil health & climate resilience



www.calsp.earth

CAL-SP Track Structure

Program Structure (Four Cohorts)

01

Track 1: Climate Explorer Track (CET)

Classes 8–10

Climate awareness, environmental literacy, early leadership discovery, local climate understanding, responsible citizenship.

02

Track 2: Climate Policy Scout Track (CPST)

Classes 11–12

Climate policy thinking, civic engagement, solution articulation, governance exposure, leadership identification

www.calsp.earth

CAL-SP Track Structure

Program Structure (Four Cohorts)

03

Track 3 Climate Action Practitioner Track (CAPT)

Undergraduate Students

Practical climate action, project execution, climate communication, community engagement, green innovation

04

Track 4 Climate Governance & ESG Leadership Track (CGELT)

Graduate / Postgraduate Students

Climate governance, ESG frameworks, public policy, sustainability leadership, decisionmaking readiness

www.calsp.earth



WHAT PARTICIPANTS GET?

FOR EVERY STUDENT (10,000+):

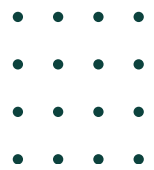
- Certificate of Participation
- Climate leadership profile credential
- Access to climate learning resources



WHAT PARTICIPANTS GET?

FOR WINNERS:

- ₹2,000 cash prize
- 2-month paid remote internship
- Coverage on 200+ news platforms
- Real-world exposure trips
- Aspirational District climate projects (Lohardaga, Gopalganj)
- Sustainable agriculture & drone experience
- NDIM Climate Conference attendance
- Green Company Office Tour & interaction with Top Executives



www.calsp.earth

WHAT PARTICIPANTS GET?

FOR WINNERS:

- National Climate Action Certificate
- Medals
- Climate Action Ambassador Badge
- Media roundtable podcast interview
- Policy dossier inclusion (sent to MPs/MLAs/Councillors/Govt. Depts)



www.calsp.earth

CAL - SP has the

Alignment with Government of India Priorities

CAL-SP directly supports the GOI's signature missions like NEP 2020, Mission LiFE, Viksit Bharat 2047, & Net Zero 2070

01

National Education Policy (NEP) 2020

Experiential learning beyond textbooks, Leadership, critical thinking & civic responsibility, Interdisciplinary learning and Portfolio-based student development.

02

Mission LiFE (Lifestyle for Environment)

The program translates Mission LiFE from a campaign into a youth leadership movement.

03

Net Zero 2070 Commitment

04

Viksit Bharat @ 2047

www.calsp.earth

CAL - SP has the

Alignment with UN & Global Frameworks

01

United Nations Sustainable Development Goals (SDGs)

CAL-SP directly contributes to 6 UN Sustainable Development Goals (SDGs): 4, 11, 12, 13, 16, 17

02

UN Youth, Climate & Leadership Frameworks

UN Youth Strategy 2030, UNFCCC Action for Climate Empowerment (ACE), Global Youth Climate Leadership & Capacity Building Goals

INDIA'S CLIMATE

Leadership Discovery Platform for Youth



"India's Net Zero 2070 success depends on one thing: The PEOPLE we prepare in 2026-2030. That's you. That's us. That's CAL-SP."



THANK YOU

for being part of this journey!

BE PART OF INDIA'S FIRST CLIMATE LEADERSHIP PIPELINE



www.calsp.earth