

Aspiration Statement:

As a seasoned global HR leader with two decades of experience across diverse industries like Automotive, Manufacturing, Technology, ITES Shared Services, Financial Services, Consulting, Logistics, Energy, and Petrochemicals, I'm passionate about driving people-centric innovation and tech-driven transformation through entrepreneurial thinking. I seek a leadership opportunity where I can leverage my proven track record across Australasia, APAC, Europe & Caspian, Middle East, Africa, and North America, shaping future-proof workforces through groundbreaking & innovative HR solutions.

Specifically, I'm drawn to opportunities that:

- **Champion HR transformation through technology:** I'm passionate about harnessing HR technology, analytics, AI, and creative solutions to streamline processes, personalize employee experiences, and empower data-driven decision-making. My experience spans implementing learning platforms, talent acquisition tools, talent management systems, and AI-powered solutions across various industries and regions.
- **Spearhead strategic workforce initiatives:** I thrive in collaborating with leadership to align HR initiatives with strategic objectives. I have a proven track record in areas like talent acquisition, workforce planning, performance management, leadership development, and diversity & inclusion, driving measurable impact across diverse cultures and business contexts.
- **Foster a culture of innovation and continuous learning:** I believe in building a culture where employees are encouraged to experiment, learn, and share knowledge. I have experience creating innovation incubators, talent communities, safety leadership programs and mentorship programs to fuel a culture of continuous improvement, both as an HR leader and through entrepreneurial ventures.
- **Navigate the global landscape with agility:** My extensive experience across Australasia, APAC, Europe & Caspian, Middle East, Africa, and North America has equipped me to understand diverse cultures, regulations, and workforce dynamics. I excel in building inclusive, high-performing teams across geographies, fostering collaboration and knowledge transfer.
- **Be a thought leader and advocate for the future of work:** I am a passionate advocate for the transformative power of technology in HR. I actively engage in the industry as a speaker, author, and mentor, and I seek an opportunity to contribute to shaping the future of work alongside innovative leaders, leveraging my entrepreneurial spirit to test and implement cutting-edge solutions.

I am confident that my diverse industry experience, proven track record of global leadership, entrepreneurial approach, and passion for HR tech make me an ideal candidate for a global leadership role. I am eager to discuss how my expertise and passion can contribute to your success and create a future-proof workforce that drives sustainable growth.

By

Dr. Rajkumar VP