



NATALIA HALIPCHAK

London Canada

natalie.halipchak@gmail.com / +1 226 503 0686

PROFESSIONAL SUMMARY

Results-driven Controller with strong corporate finance expertise and active progression through the CPA PEP program. Extensive experience managing month-end close, financial statements, budgets, forecasts, and internal controls while translating complex financial data into actionable insights for leadership. Skilled in financial modeling, cash flow management, and performance measurement to support strategic planning and business growth. Recognized for building efficient finance processes, improving reporting accuracy, and acting as a trusted financial partner to management.

CORE SKILLS & COMPETENCIES

Financial Reporting & Analysis

Preparation of full financial statements, month-end close support, variance analysis, and executive financial insight under ASPE / PSAS.

Audit Coordination & Documentation

Coordination of year-end audit files, reconciliations, and ongoing liaison with external auditors.

Taxation & Regulatory Compliance

Management of T2 corporate tax filings, HST, WSIB, T4/T5 reporting, not-for-profit compliance, and CRA correspondence.

Budgeting, Forecasting & Cash Flow

Development of annual budgets, rolling forecasts, and variance monitoring across departments.

ERP, Systems & Process Optimization

Implementation and optimization of finance systems, data migration, and reporting processes (Aileron, Sage 50, QuickBooks Online, cloud ERP).

Payroll & Benefits Administration

End-to-end payroll processing, benefits coordination, statutory remittances, and year-end reporting.

Leadership & Process Improvement

Staff mentorship, internal control development, and workflow improvements within finance operations.

Technology & Data Analytics

Advanced Excel, Power BI, Dynamics 365, Sage, QBO, and digital finance platforms.

PROFESSIONAL EXPERIENCE

Controller / Hilltop Partner Network - Winnipeg, Manitoba

12/2025 - Current

- Own month-end close, reconciliations, and executive financial reporting, with clear variance analysis.
- Lead budgeting, rolling forecasts, and cash flow management to support leadership decisions.
- Oversee payroll, contractor compliance, accounts receivable/accounts payable, and coordination with external accountants and the CRA.
- Establish accounting policies, internal controls, and reporting automation to ensure accurate, auditable financials.

Staff Accountant / Lambert Cook CPA - London, Canada

07/2024 - 12/2025

- Prepare financial statements and working papers for corporate and not-for-profit clients under ASPE / PSAS.
- Handle complex tax engagements and full T2 corporate filings for multi-entity groups.
- Manage new business registrations, payroll, WSIB, and CRA compliance.
- Coordinate audit and review files, ensuring accuracy and supporting partners during assurance engagements.
- Perform financial analysis, margin reviews, and advisory support for diverse client portfolios.
- Support staff training and documentation of internal processes and templates.

Financial Analyst / Hilltop Partner Network - Winnipeg, Manitoba

09/2025 - 12/2025

- Lead full-cycle accounting and financial analysis for consultant operations, including KPI reporting, and budget .
- Build monthly dashboards in Power BI to evaluate profitability and project performance.
- Manage AP/AR cycles, reconciliations, and HST filings.
- Partner with leadership on process improvement, automation, and data accuracy initiatives.

Payroll & Finance Coordinator / Vanier Children's Mental Wellness - London, Canada 12/2023 - 05/2024

- Spearheaded the implementation of a new cloud-based payroll system, reducing errors, and improving efficiency for over 100 employees.
- Processed bi-weekly payroll, T4s, WSIB reports, and CRA remittances with 100% compliance.
- Supported senior leadership with customized financial reports and variance analysis.
- Led day-to-day banking operations, reconciliations, and donation tracking for charitable receipts.
- Played a key role in external audit preparation and data delivery.

Financial & Administrative Coordinator / Great London International Airport - London, Canada 05/2022 - 12/2023

- Managed day-to-day payroll operations, T4s, WSIB filings, and reconciliations.
- Processed accounts receivable across multiple revenue streams, including aeronautical operations.
- Supported digital transformation via Aileron software implementation, improving reporting efficiency by 15%.
- Liaised with external stakeholders (Canada Life, Calgary Airport Authority) for benefit programs and financial reporting.
- Supported internal and external audit processes, and prepared monthly financials for management.

EDUCATION

CPA Professional Education Program (CPA PEP): Accounting and Financial Management *Expected in 09/2027*
CPA Ontario - Ontario, Canada

Diploma: Accounting *Expected in 05/2026*
McMaster University Continuing Education

Diploma: Accounting and Auditing 12/2014
Ivano-Frankivsk National Technical University of Oil and Gas
GPA: GRE 3.3

Master's Degree: Information Science and Business Administration 06/2011
Ivano-Frankivsk National Technical University of Oil and Gas

Bachelor's Degree: Documentation and Information Science 06/2010
Ivano-Frankivsk National Technical University of Oil and Gas

LEADERSHIP AND VOLUNTEER EXPERIENCE

Head of Control Committee (London Ukrainian Centre, London, Ontario, - 02/01/25-Present)

- Lead a team of three in financial and operational audits
- Ensure compliance with financial regulations and improve internal controls
- Provide financial guidance and policy recommendations

Finance & Audit Committee Member (Thames Valley Family Health Team, London, Ontario- 09/01/24 - Present)

- Review monthly financial reports and advise on regulatory compliance
- Provide insights on budgeting, internal controls, and sustainability

Treasurer & Volunteer (London Ukrainian Centre, London, Ontario- 08/01/22-12/02/24)

- Managed budgeting and financial operations for community initiatives

- Oversaw donation reporting, financial planning, and recordkeeping

CERTIFICATIONS

- **Canadian Indirect Taxes** - McMaster University - in progres (May 2026)
- **Accounting Foundations: Understanding the GAAP (General Accepted Accounting Principles)** - National Association of State Boards of Accountancy (NASBA)National Association of State Boards of Accountancy (NASBA) (Issued May 2024)
- **Occupation-Specific Language Training in Workplace Communication Skills for Business Job Market** George Brown College (Issued Dec 2022)
- **Certificate in English Proficiency - University Pathway - Level 14** - ILAC (Issued Nov 2022)
- **CCNA: Introduction to Networks** - Cisco (October 2021)

LANGUAGES

English:		Ukrainian:	
Professional		Native/ Bilingual	
Polish:		French:	
Elementary		Elementary	